## **Confidential Group Employees Benefits**

**Retirement** City paid CalPERS 2.5% at 55

1959 Survivor Benefit (4th Level)

Medical \$990 per month Cafeteria Plan

Medical Reimbursement \$500 per fiscal year

<u>Life Insurance</u> City paid \$50,000.00

**Long Term Disability** City Paid

**Administrstive Leave** 80 hours anually

<u>Vacation</u> 80-160 depending on years of service

Vacation Buyback Up to 40 hours annually

<u>Holidays</u> 12 Holidays per year

<u>Sick Leave</u> 96 hours annually

<u>Sick Leave Buyback</u> Up to 120 hours annually based on years of service

**Tuition Reimbursement** \$2,500.00 annually

**Bilingual Pay** \$50.00 per month